



NORTHERN LEBANON SCHOOL DISTRICT

Fredericksburg, PA 17026 • Ph. (717) 865-2117 • Fax (717) 865-0606

January 15, 2019

To Whom It May Concern,

I am writing this recommendation for Dr. Erik Bentzel based on my tenure as President of the Northern Lebanon School Board. I was president from December 2015 to December 2018. Dr. Bentzel and I have worked together from June of 2017 up to the present. With that background in mind, I would like to share my insight about Dr. Bentzel with you. First and foremost Dr. Bentzel is an outstanding educator.

Dr. Bentzel has looked at ways to improve our school district's academic rigor even when it was not popular. He has stayed focus on the goal of academic improvement and presented innovative ideas. His overriding concern has always been putting the students interest and success first.

In our weekly meetings Erik was open and engaged in overcoming the challenges of our school district. He was cooperative and a team player in our interactions. These meeting help facilitate communication between the board and the superintendent. His approach was refreshing as he helped us work through the typical challenges that face a school board.

Team building in the administration was also an early goal of Dr. Bentzel. He worked with our current administration while bringing on new leaders to fill in the ranks.

On the financial side he helped steer our school district from financial disaster when our business manager abruptly left. He put together a team to oversee our finances and strengthened our financial structure to insure we were compliant with all state regulations.

I would recommend Erik Bentzel for a superintendent or other leadership position in the field of education.

Sincerely,

Glen Gray
Past President of the Northern Lebanon School District